

KIND *Annual Report 2006*



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Dear friends,

2006 was a special year for KIND. As many of you know, the organization was created to honour my mum, Kudirat Abiola, a political activist that was assassinated by Nigeria's military leaders on June 4, 1996. 2006 marked the start of our 10th year. Before reviewing its highlights, I'd like to go back to the beginning.

In Nigeria's history, politically-motivated killing of women is rare. Then again, there are few women who are politically active. Probably, killing Kudirat sent a message to other women: stay in your place or you could be killed as well.

I founded KIND to communicate a different message. Probably, what that was, wasn't immediately clear but I knew that to the soldiers it was one of defiance, saying: you can kill the woman but not her dream of a free, democratic Nigeria. And that defiance got channelled into working with the pro-democracy movement in exile. Organizing teach-ins, getting resolutions passed by 3 towns and 2 cities across the US in support of democracy and putting pressure through the unions on the oil companies whose revenue payments were the military leaders' main incentive to remain in power.

But it was the co-naming of New York City's 22nd and 2nd Avenue after Kudirat Abiola that helped me understand what KIND's broader message needed to be. The City Council held four hearings at various levels of city government to consider the bill to co-name the avenue. At the first, local level hearing, the military government brought in a rented crowd to heckle and cronies to present their position. Throughout the hearing, the pro-government forces would shout down the movement's activists when we spoke, then the government's spokesperson testified that 'There are other Nigerians more worthy of recognition. Who is this woman anyway? What did she do? She was just a wife, a mother. We have true leaders more worthy than she.'

Over the years, I have heard several similar statements from Nigerians, some who are not involved with or supporters of the military government. Slowly, I understood that this view was not so much a reflection of the perceived paucity of Kudirat's contributions, but was an expression of the oppression of women. On the one hand, the society cherishes their voices in the private domain; on the other, it ignores them outside it, effectively turning women into public non-entities. And when women try to move beyond their homes and communities, they find hostility and condemnation. After democracy was restored, I realized that honouring Kudirat had to be about providing a bridge so that women could cross from being society's silenced to its vital voice for change.

With this understanding, in 2003, KIND's Young Women's Leadership (YWL) programme was born. KIND would train 40 young women between 2003 and 2004, fine-tuning a curriculum that equipped young women to serve as society's

change agents. Several of the young women have become stars in their communities. Bracketed by its youngest graduate, Zainab, who was the first girl to effectively defy an age old child-marriage custom, choosing instead to further her education, to its oldest, Pamela, who heads up Nigeria's network on Youth Employment and organizes youths to review Nigeria's youth policy at the World Bank and the International Labour Organization, are many young women doing inspiring things. Young women like Sylvia, who is running a community education centre on HIV/AIDS; Firdausi, who makes African jewellery and sells to clients around Nigeria; Bunmi, who is the deputy director of the theatre arts department of a Lagos university; and Chinyere, who goes into high schools to educate teens about sex and help reduce the incidence of teen pregnancy. I could go on.

In 2006, we decided that the tenth anniversary was a good time to expand on a good thing and scaled up our leadership programme from a class size of 20 young women to 1250 a year. 12 YWL alumna and another 16 women were trained as master trainers.

As we worked to accelerate the emergence of women leaders, we decided that it was also time for KIND to begin tackling constraints on their participation. First, we confronted a major impediment to many women's aspirations – the issue of violence against women. For the first time ever, KIND brought the Vagina Monologues to be staged in Lagos and Abuja to raise awareness about the issue of violence against women. The performance was a huge success. Watched by over 3, 000 people, it raised over N600, 000 in cash and in-kind contributions for a shelter for battered women and girls in Lagos.

And then, dovetailing KIND's work with women and its origins in political activism, the organization launched 30 by 11, a campaign to secure for women 30% representation in politics and decision-making positions by 2011.

KIND's journey has sometimes felt like the Greek myth of Sisyphus. In the early days, no foundation would support our work. As you'll see in our annual report, our circle of friends is much larger now but you'll note from the financial report that it needs to grow larger still. However, when I think of the many champions that KIND has now, I am fully confident that it will.

When Kudirat was shot ten years ago, many would have expected that her death would deter other women from entering into the political arena. And perhaps it has. However, ten years on, KIND can also say that through our efforts, thousands of women in Nigeria are following the tradition of engaged citizenship that she demonstrated. I know that she would have been proud.

KIND's dreams depend on our hard work and your continued support. Thank you for seeing us this far; together, we will go the distance.

hafsat abiola

Leadership Development

KIND's leadership development programme seeks to increase women's participation in leadership and decision-making positions in Nigeria by providing the necessary skills and platforms for action.

June 4th Programme

June 4th 2006 marked the 10th anniversary of the death of Kudirat Abiola. To commemorate the occasion, KIND organized a series of activities on the 1st and 2nd of June. They include a memorial symposium, an award ceremony and launch of Kudirat Decade Fund and a capacity building workshop for senior secondary school students in Lagos.

The Symposium

On the 1st of June, KIND organized a memorial symposium titled *"Towards 2007: Moving Nigeria's Women from Intentions to Results"*. The symposium aimed at awakening Nigeria's women to a new identity as agents of change of a corrupt and dysfunctional political system and was sponsored by the African Women's Development Fund and the Punch Newspaper. The symposium was used to engage civil society on the appalling state of women's participation in politics and decision-making bodies in the nation and to develop an effective strategy for women's NGOs and other groups to achieve 30% representation of women in politics and decision-making.

The event was attended primarily by politicians and members of the civil society and was held at the Agip Hall, Muson in Lagos. Speakers at this landmark event were distinguished Nigerian women from the media, politics and non-governmental organizations. They include Mrs. Bisi Adeleye-Fayemi (Executive Director, African Women's Development Fund), Dr. Mrs. Violet Arene (President/Founder,



Lydia Rock Consult), Chief Loretta Aniagolu (CEO, Fitconsult and 2003 Enugu Gubernatorial Aspirant), and Chief Mrs. Josephine Anenih (Special Adviser to the President on Women Affairs and former Women Leader PDP).

The speakers shared their experience in securing leadership positions for women and stressed the need for women and women's groups to be more strategic in their quest for more women in leadership positions. The group expressed the belief that true democracy required the full and equal participation of women in formulating and implementing decisions in all spheres of public life and agreed to develop and adopt the 30 by 11 campaign plan. Four key strategies were identified as effective ways for ensuring and achieving women's 30% in politics. They include: engage and lobby bodies like Independent Electoral Commission (INEC) and political parties for quota or reserved seats for women; promote women political aspirants through publicity campaign using print media, TV and radio); provide capacity building for aspirants; produce league table showing women's representation in each state.

15 women's organizations in Nigeria recognized for their work on women's human rights and empowerment have signed up and joined the "30 by 11" coalition to work on the issues. KIND's office serves as the secretariat for coordinating the campaign. The campaign is currently underway and seeking for funding to implement its activities. Activities for the first year of the campaign begin in 2007 with the Canadian International Development Agency (CIDA) providing funding through its Gender Equality Support Pilot Project (GESPP).

For more information on the '30 by 11' Campaign visit www.kind.org



Award Ceremony & Launch of Kudirat Decade Fund

As part of the activities for the 10th anniversary, an award ceremony and launch was organized on the 1st of June. The event was an occasion for KIND to thank its numerous supporters. Categories of the award were Visionary Award which was given to founding members of KIND, Patron Award for key donors and supporters of KIND's work and finally Landmark Award to individuals who have supported KIND at a particular point in time.

The occasion was also to launch a fund for the further immortalization of the name and legacy of Kudirat Abiola in the form of the Kudirat Decade Fund. The fund will primarily be used to build a permanent KIND Centre where women, men and youths will access various services aimed at promoting a new, healthy culture of leadership and service in society.

Guests at the event included Dr. Reuben Abati, Editor, Guardian Newspapers and KIND board member, who gave the welcome address and Dr. Bode Olajumoke, chairman of the occasion. The ceremony was held at the Magnolia Hall, City Mall, Onikan—Lagos.



Capacity-Building Workshop

Still marking the 10th anniversary, KIND organized a special capacity building workshop for 400 students from 18 secondary schools in Lagos state. The workshop aimed at equipping the students with life building skills in public speaking and presentation, sexuality & reproductive health and making career choices.

The workshop was held at the main hall, Eko FM, Ikeja. It was declared open by a representative of the First Lady of Lagos State, Mrs. Wonuola Idris, Tutor general and Permanent Secretary, Ministry of Education, who in her welcome address paid tribute to the late Kudirat Abiola and her legacy as one who fought and died for the restoration of democracy. She encouraged the students to make good use of the opportunity presented to them and thanked KIND for initiating the programme.

The workshop was divided into three sessions: public speaking & presentation skills, career counseling, and sexuality and reproductive health issues. The first session was facilitated by Ms. Kelechi Okeahialam, a management consultant with several years of experience in leadership training and human resource management. She gave a comprehensive introduction to the subject of presentation and public speaking highlighting the attributes of a good public speaker and the importance for young people to start acquiring the necessary skills early.

During the career counseling session, students got to interact with Ms. Yinka Davies an award-winning singer/musician, Ms TY Bello, photographer and singer (former member of R & B/gospel group KUSH), Mr. Leke Gbolade, stage director



and writer, Mr. Kehinde Taiwo, senior banking executive, Fidelity Bank plc and Mr. Ade Bolaji a pilot and geophysicist. The session exposed students to non-traditional career choices and encouraged them to think “outside the box” when it came to making living their dream and making a positive difference in their generation. The students were further admonished to shun the corrupt practices shown by some leaders who pursue money at the expense of other values. Instead, they were encouraged to follow their passion and cultivate such timeless values as standing up for what is right.

The last session was facilitated by Mr. Jerome Onipede, a personal counselor on sexuality issues. He explained that sexuality has to do with the act of being male or female and not with the act of having sex. He further stressed that male and females are different and as such are affected by the physical and emotional makeup. He encouraged the students to take care of themselves by being aware and keeping informed always.

All 400 students received a certificate of participation from Ms. Khafila Abiola.

The workshop was supported by MTN foundation.

Kudra

Kudra, KIND's main leadership programme, aims at developing and promoting a new generation of women leaders who will participate effectively in forging a strong democracy in Nigeria. The programme is currently reaching 3,250 young women in five Nigerian universities in five of the country's six geopolitical zones between 2006 and 2008.

The first phase of the training began with the training of trainers in Lagos from May 1st to 7th, 2006. 30 young women from several states across Nigeria were trained as facilitators to deliver the curriculum. Kudra builds on the Young Women's Leadership programme, a smaller programme that KIND offered to young women in 2003 and 2004. The training was delivered by Ms. Kelechi Okeahialam a leadership consultant, Toki Mabogunje, a financial and business consultant, Tayo Amodu of Action Health Incorporated a leading organization of sexuality & reproductive health issues in Nigeria, Amy Oyekunle and Chioma Ogwuegbu, KIND's Programme Manager and Programme Coordinator, respectively.

After the training, the trainers were then divided into teams and set to deliver KUDRA leadership programme to the young women in the universities. KUDRA was offered to students in Cross River State University of Technology (CRUTECH), Calabar in July, University of Maiduguri, (UNIMAID), Borno in August, University of Jos, (UNIJOS), Plateau in September, Lagos State University, Ojo in October and Nnamdi Azikwe University, Akwa Anambra state, in November.

By December 2006, approximately 1,250 young women had participated in Kudra from the 5 universities. There was overwhelming support for the programme by both the students and the school authorities during the 5-day intensive training at each campus. The



highly interactive training included breakout sessions, role-playing and one-on-one counseling sessions. Motivated by the training, the young women began to critically question the state of things around them and formulating strategies for taking action on issues of concern to them within their environs.

Major issues identified by the group were sexual harassment of female students by lecturers, poor power supply on campus, poor state of hygiene in female hostels, and a lack of female participation in the student union government. In each university, the young women formed KIND clubs where they would be able to meet, discuss and develop their skills and take action on the issues raised.

Kudra is offered through grants from the European Commission and Cordaid. In 2007, Kudra training will continue in the schools. KIND will also introduce a leadership challenge for young women in these universities to encourage them to aspire to leadership positions within their student union body and provide a platform for action on community issues. Also, with support from Global Fund for Children (GFC), KIND will work on adapting KUDRA for young girls in secondary schools and conduct a pilot training in Lagos in June 2007.

Interlink

Interlink connects like-minded local and international organizations with a goal of collaborating on projects that strengthen the capacity of Nigeria's civil society.

KIND brings 'The Vagina Monologues' to Nigeria

In the course of our work with young women over the years, KIND has realized that violence or the threat of violence is a major obstacle to women coming out of the private sphere and seeking leadership positions in the society. Unfortunately, violence against women often occurs with impunity within the family and in other areas of the society. Within the university environment where KIND's leadership training is conducted, sexual harassment and rape are common and affect the self esteem of the affected women as well as their ability to engage effectively in their community.

To make the private and public spaces safe for Nigerian women, KIND connected local and international organizations to work on a project that would create a platform for conversation and action around the issue of violence against women. The project was the Vagina Monologues, an award winning play based on the words of hundreds of women from around the world, talking about their experience of violence. KIND secured the rights to the play from award-winning American playwright, Eve Ensler and her organization, V-Day; enlisted notable actress Joke Silva whose company, Lufodo Productions produced the play; and signed on Sesema PR, a dynamic publicity relation company, to publicize it.

On March 8th, International Women's day, the Vagina Monologues was performed for the first time on stage in Nigeria as part of the V-Day global campaign to end violence against women and girls. The play aimed to raise awareness about the issues of violence against women and to raise funds for local anti-violence groups within their own communities. It was performed in the country's political capital, Abuja and its commercial centre, Lagos between March and April.



The production was a huge success. Watched by over 3000 people, it was acclaimed for having revived public interest in theatre arts. And it not only raised awareness about violence against women, it raised funds as well. On April 20, KIND donated the proceeds of the production – N400, 000 and furniture worth N250, 000 - to Sophie's Place, a shelter for battered women run by Project Alert on Violence against Women in Lagos.

Next year, KIND hopes to build on the publicity of the performance and engage major stakeholders in the public sphere. KIND would like to take the performance to other locations like Port Harcourt, Benin, Cross River.

For more information visit www.kind.org or www.vday.org



2007 Calender

JANUARY	Vital Voices Global Partnership Pan African Summit for women and girls, Cape Town, South Africa
FEBRUARY	30 by 11 campaign begins
MARCH	The Vagina Monologues Theatre Workshop with a notable writer and theatre producer from the Netherlands <i>Adelheid Roosen</i> 30 by 11 continues *International Women's Day
APRIL	30 by 11 continues *2007 presidential & gubernatorial elections
MAY	Strategic & Organizational evaluative session (IC Consult) *May 29th (Democracy Day)
JUNE	June 4th Anniversary 30 by 11 continues Pilot Programme of Kudra in Secondary School begins
JULY	30 by 11 continues
AUGUST	KUDRA (Training of Trainers in Lagos) Capacity Building Workshop for women contesting for local government elections KUDRA training in Maiduguri Visit from Global Fund for Children
SEPTEMBER	KUDRA
OCTOBER	KUDRA
NOVEMBER	KUDRA
DECEMBER	End of year event

Programme Goals in 2007

In 2007, KIND continues to offer Kudra, a leadership programme for Young Women in universities which aims at empowering them with information, leadership skills and tools necessary to engage in transforming their lives, communities and eventually their nation.

KIND begins the 30 by 11 Campaign, aimed at ensuring women secure 30% representation of politics and decision-making positions by 2011.

SPECIFIC GOALS ARE TO:

A. Strengthen leadership programme & '30 by 11' campaign

1. Train young women in universities
2. Strengthen network of KIND clubs to facilitate communication and emergence of young women leaders.
3. Adapt Kudra and train high school girls between ages (13-18)
4. Advocate for electoral reforms that promote favorable legal quota laws for women's representation in political parties and on party tickets.

B. Strengthen Outreach

1. Continue to strengthen community and network support for women through Media and Outreach effort.
2. Increase print run and effective dissemination of KIND Leader newsletter from 2,000 to 3,000 per edition.
3. Develop, print and disseminate league table publication showing women's representation per state.

C. Strengthen Interlink

1. Foster national, international and global partnerships to support young women's leadership programmes and activities.
2. Strengthen national, international and global partnership to increase women's participation in Nigerian politics and decision-making by 2011.

KUDIRAT INITIATIVE FOR DEMOCRACY
INCOME AND EXPENDITURE
AS AT DECEMBER 31, 2006

INCOME	\$	EXPENDITURE	\$
Donation	62,381.00	OPERATIONS:	
Grants	76,330.00	Telephone	3,647.00
Café Income	7,446.00	Office Expenses	2,015.00
Other Income	12,238.00	Transportation & Vehicle	4,167.00
		Office Supplies	1,582.00
		Postage	710.00
		Electricity & Diesel	3,000.00
		Repairs	3,584.00
		Salaries & Allowances	27,821.00
		Donation	1,180.00
		Auditing	556.00
		Legal fee	2,060.00
		Staff Training & Development	1,722.00
		Fundraising	1,482.00
		Bank charges	1,429.00
		Café & Internet Access	5,462.00
		Communication	137.00
		Seasonal Gift for Staff	4,179.00
		Office Rent	5,000.00
		Medical Expenses	289.00
		Depreciation	8,690.00
		Total Operations	78,712.00
		PROGRAMME:	
		Leadership Programme:	
		Newsletter	4,135.00
		Kudra Training of Trainers	10,722.00
		Leadership Training in universities	59,458.00
		Women Leadership Symposiums	17,685.00
		V-Day Campaign	49,539.00
		Outreach	816.00
		Printing & Reproduction	2,452.00
		Media & Advert	754.00
		Youth Employment Summit	99.00
		Kudra for high school focus group	3,619.00
		Conference & Travel	3,927.00
		Total	153,206.00
TOTAL INCOME	158,395.00	TOTAL EXPENDITURE	231,918.00
		*Net Profit / Loss	(73,523.00)
		Net Profit b / fwd	49,718.00
		Net loss	(23,805.00)

*effect of income of 2005 meant for 2006 projects

KUDIRAT INITIATIVE FOR DEMOCRACY
BALANCE SHEET FOR THE PERIOD
ENDED DECEMBER,31ST.2006

CAPITAL AND RESERVES	\$
Directors's Account	22,161.00
Accumulated funds	57,786.00
TOTAL FUNDS	79,947.00
FIXED ASSETS	\$
Tangible Assets	32,538.00
INTANGIBLE ASSETS	
Trade marks & Preliminary exps	79.00
Invesments	1,905.00
Net loss	23,805.00
CURRENT ASSETS	
Debtors	20,508.00
Cash / Banks	18,345.00
	38,853.00
CURRENT LIABILITIES	(17,233.00)
NET CURRENT ASSETS	21,620.00
NET ASSETS	79,947.00

Fast Facts on Nigeria

POLITICAL

Head of State	President Umaru Yar'Adua
Independence	October 1 1960
National Capital	Abuja
Official Languages	English
Number of years of Military rule	30 years
Number of years of Democratic rule	17 years
Percentage of women in politics	6%

PHYSICAL

Total area	356,557 sq. miles 923,768 sq. km (2x California)
Arable land	36% of land area
Coastline	530 miles/853Km
Population Total	140 million
Average yearly growth	2.2%

ECONOMY

Currency	Naira (N) (US\$1 = 128) (1 Euro = 172)
GDP per capita	US\$ 675 (2005)
Inflation rate	6.4%

WOMEN

- 49%** Percentage of population that are women
- 0** Number of women on ruling councils throughout period of military rule
- 60%** Percentage of the electoral voters that are women
- 3** Number of women in the National Senate out of 109 in the first administration of fourth Republic (1999 -2003)
- 12** Number of women in the House of Representatives out of 316 in first administration of fourth Republic (1999-2003)
- 3** Number of women in the National Senate out of 109 In the second administration (2003 – 2007)
- 21** Number of women in the House of Representative in second Administration (2003-2007)
- 9** Number of women in the National Senate in the Present administration (2007.....)
- 11** Number of women in the House of Representative in present Administration (2007
- 52%** Percentage of Nigerians living below the poverty line
- 70%** Percentage of Nigerians living below the poverty line that are women
- 43.4** Life expectancy at birth

KIND Donors 2006

We would like to thank all of our donors for their generous support. It will help change the lives of the women and children you are helping, today, tomorrow and the days to come.

Ms. Alima Atta
 Ambassador Adeyemi
 Mr. & Mrs. Jeremy Weate
 Chief Ogunshola
 Chief Mrs. Bisi Abiola
 Mr. Demola Adejojo
 Mrs. Deola Sagoe
 Mrs. Habiba Balogun
 Hajia Bola Shagaya
 Interior Options
 Mrs. Iyamba Daphinone
 Lagos State House of Assembly
 Mr. Moremi Soyinka Onijala
 Mrs. Alero Onasode
 Mrs Atta
 Mrs Bolajoko Atta
 Mrs. Dunning Akerele
 Mrs. Ebi Williams
 Mr. & Mrs. Atedo Peterside
 Peemos Place Hotel & Resorts
 Polmaz Ltd
 Ms. Priscilla Iheanacho
 Professor O.W. Elebute
 Mr. Sanusi Lamido Sanusi
 Senator Awoyelu
 Senator Adebayo
 Senator Mamora
 Senator Fowora Saraki

\$1,001-5,000
 Lagos State Government
 Mrs. Oluremi Tinubu
 Mrs. Myma Bello- Osagie

\$5,001-10,000
 African Women Development Fund
 Fred Foundation
 Global Fund for Children

\$10,001- 50,000
 Cordaid
 Mr. George Zimmer



Nigeria
60 Lanre Awolokun Street
Gbagada Phase 2
Lagos, Nigeria
Tel: 234-1-4727001, 234-1-8902970
Fax: 234-1-5550995

United States
P.O. Box 65429
Washington, DC 20035
Tel: 204-505 4828

E-mail
General information: info@kind.org
Web site feedback: webmaster@kind.org
Nigeria office: nigeria@kind.org, kindnigeria@usa.net